

## School Ethics Commission Meeting Public Session Minutes

**June 17, 2025**

Chairperson Bender called the regularly scheduled meeting of the School Ethics Commission (Commission or SEC) to order at 9:32 a.m.

Notice of the special meeting was provided to the State House Press Corps and the Secretary of State and filed as required by the Open Public Meetings Act.

### **I. Roll Call**

<b>Roll Call</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Present</b>	X	X <sup>1</sup>		X <sup>2</sup>		X <sup>3</sup>	4
<b>Absent</b>			X		X		2

Also, in attendance were Dana Jones and Jeannine Pizzigoni, staff members for the Office of School Ethics, and Amna Toor, Deputy Attorney General (DAG).

### **II. First Public Comment**

At the start of the meeting, Chairperson Bender explained to the public how the meeting would be conducted. More specifically, Chairperson Bender explained that the public would be afforded the opportunity to provide public comment; the Commission would then adjourn to executive session; the Commission would return to public at approximately 12:00 p.m.; at that time, members of the public would be afforded another opportunity to provide public comment; and then the Commission would vote on matters pertinent to its business.

Dana Jones also advised the public as follows: individuals wishing to provide public comments/statements during Public Comment regarding a matter pending before the Commission are asked not to litigate the merits of their case as the Commission's review of matters is limited to the written submissions; and everyone in attendance is asked to exercise an appropriate degree of decorum as this is a public forum.

**9:35 a.m.** Wade Baldwin, counsel for Respondent in the matter docketed as C80-24, noted his attendance, but did not offer any public comments/statements.

**9:35 a.m.** Donald Panzarella, Complainant in the matter docketed as C82-24, noted his attendance and stated that he has been a softball coach for 43 years for the South Plainfield High School. Mr. Panzarella noted that the school district is losing good coaches and teachers. He

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<sup>1</sup> Commissioner Carucci attended the meeting virtually.

<sup>2</sup> Commissioner Roberts attended the meeting virtually.

<sup>3</sup> Commissioner Tomko attended the meeting virtually.

further stated that he filed the Complaint because he was being bullied and harassed by Respondent. Mr. Panzarella informed the Commission that he walked away from coaching, ultimately because he did not want to be told who to play.

**9:40 a.m.** Weiwei Huang, Complainant in the matter docketed as C83-24, noted her attendance and offered the following statement:

Good Morning, Members of the School Ethics Commission. I want to thank you all for the invaluable work that you do and for the time and attention you provide on each ethics advisory opinion request and SEC complaint. My name is Weiwei Huang. I am a resident of Millburn Township, and I am the complainant on Ethics Complaint# 83-24.

What this complaint outlines is not a gray area. It's not a policy disagreement or any personality conflict. This is a clear, sustained violation of the School Ethics Act-and it has had devastating consequences. The Millburn school district is in a very unstable situation now.

Let me walk you through what happened. On January 2, 2024, three newly elected board members were sworn in and took the oath to uphold the U.S. Constitution, the New Jersey Constitution, and the laws of this state-including the School Ethics Act. Within 25 minutes of that oath, those three-coordinating with two sitting members-terminated the board's legal counsel in a preplanned, premeditated, and secretive action. There was no notice to the board president. No notice to the superintendent. No notice to the business administrator, staff, or the public. No transparency. This was not a procedural misstep or a difference of opinion-this was a coordinated power grab and in clear violation of the School Ethics act. Just 25 minutes after taking their oath to follow the law they proceeded to immediately violate it.

The law firm they fired had been unanimously reappointed just six months earlier, following a bylaw-mandated process. The only reason this action was successful is because confidential board deliberations were shared with incoming members-another violation of the Act-and a majority had been secretly secured in advance.

From that moment, the group began operating not as elected officials tasked with oversight but as administrators. And they've continued to do so ever since, with legal cover provided by the attorney who helped orchestrate this in the first place.

This one act-the unlawful removal of the district's legal counsel-triggered a collapse in district leadership. Within a barely one year since last **May**, Millburn has lost its superintendent, business

administrator, five of six elementary school principals, the high school principal and vice principal, the head of guidance, the music director, multiple instructional supervisors, and far too many dedicated teachers to name. Some of these individuals gave decades to our district. Their departures were not part of a normal cycle. They were part of a wave.

What's worse, these actions have deeply eroded public trust. The numbers speak for themselves.

In 2025, private school withdrawals in 8th grade increased by 173%. For 5th grade transitions, there was a 21% increase. These years-5th and 8th-are pivotal. Parents make major decisions about their children's future during these transitions. And in increasing numbers, they are choosing to leave what was once regarded as one of the top districts in the state.

In fact, the total number of students who have already left Millburn for private schools in 2025-and the year isn't even over-is equivalent to an entire elementary school grade, which has never happened in recent history. And these are not final numbers. We have not yet reached August, and more families will finalize their decisions in the coming weeks. The number of students leaving will continue to rise.

I know that ethics complaints are not easy-for those who file them or for those who review them. But in this case, the facts are not in dispute. The respondents do not deny the actions; they simply argue they should be excused. If these violations don't meet the threshold for action, then what does?

Filing this complaint was not easy. But I did so because the facts are clear, the violations are ongoing, and the damage is real and devastating.

This is School Ethics Commission Docket #C83-24. Thank you so much for your time and your commitment to doing what is right for our schools, our teachers and our students.

### **III. Executive Session**

At 9:39 a.m., the following Resolution was read:

**Whereas**, the Open Public Meetings Act (*N.J.S.A. 10:4-6 et seq.*) authorizes the Commission, a public body, to meet in Executive Session under certain circumstances; and

**Whereas**, the Open Public Meetings Act requires that the Commission adopt a Resolution at a public meeting to go into Executive Session; and

***Now therefore be it resolved*** that, consistent with the provisions of *N.J.A.C.* 10:4-12(b), the Commission will adjourn to Executive Session to discuss matters which, by statute, are regarded as confidential and also to discuss matters possibly involving litigation: C24-18; C75-21 and C37-22 (Consolidated); C54-22, C43-22, C44-22 and C62-22 (Consolidated); C107-22; C74-23; C79-24; C80-24; C81-24; C82-24; C83-24; C85-24; C86-24; C87-24; C125-22; C61-24; C62-24; C64-24; C67-24; C68-24; C69-24; C70-24; C71-24; C74-24; C75-24; T01-25; T03-25; T05-25 through T08-25; T11-25; T13-25 through T15-25; T18-25 through T22-25; T23-25; A01-25; A02-25; A04-25; A05-25; A06-25; A07-25; A08-25; A10-25; A11-25; C70-24; C98-24; C20-25; C26-25; T02-25; T04-25; T09-25; T10-25; T12-25; T16-25; T17-25; T24-25; Vote to adopt Resolution Delegating Authority to Act pursuant to *N.J.A.C.* 6A:28-1.1 *et seq.*; Vote to adopt Resolution of Censure in connection with C36-19; Vote to adopt Resolution in response to remand in connection with C82-22 and Discuss Complainant's notice of withdrawal of the matters pending at the OAL in connection with C100-22, C101-22, C14-23 and C28-23; and

***Now therefore be it further resolved*** that the Commission will return to open session to conduct business at the conclusion of Executive Session.

Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adjourn to Executive Session to discuss the matters set forth in the foregoing Resolution.

#### Vote

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

#### IV. Return to Public

At **12:21 p.m.**, a motion was made by Dennis Roberts and seconded by Michael Carucci, to return to public session for the purpose of receiving public comment/testimony, and to vote on matters discussed in Executive Session (as appropriate).

#### Vote

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

## V. Complaints to Review

**C24-18** Motion was made by Dennis Roberts, and seconded by Richard Tomko, to draft a decision as discussed.

### Vote

Vote	Robert Bender	Michael Carucci	Mark Finkelstein	Dennis Roberts	Carol E. Sabo	Richard Tomko	Total
Yes	X	X		X		X	4
No							0
Abstention							0

**C75-21 and C37-22 (Consolidated)** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

### Vote

Vote	Robert Bender	Michael Carucci	Mark Finkelstein	Dennis Roberts	Carol E. Sabo	Richard Tomko	Total
Yes	X	X		X		X	4
No							0
Abstention							0

**C54-22, C43-22, C44-22 and C62-22 (Consolidated)** Motion was made by Dennis Roberts, and seconded by Richard Tomko, to draft a decision as discussed.

### Vote

Vote	Robert Bender	Michael Carucci	Mark Finkelstein	Dennis Roberts	Carol E. Sabo	Richard Tomko	Total
Yes	X	X		X		X	4
No							0
Abstention							0

**C107-22** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C74-23** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C79-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C80-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C81-24** Motion was made by Michael Carucci, and seconded by Dennis Roberts, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C82-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C83-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C85-24** Motion was made by Richard Tomko, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C86-24** Motion was made by Dennis Roberts, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0



**C87-24** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to draft a decision as discussed.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**VI. Decisions to Adopt as Written**

**C125-22** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C61-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as amended.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C62-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C64-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C67-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C68-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C69-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as amended.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C70-24** This matter was withdrawn by Complainant before the Commission could adopt a decision.

**C71-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C74-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**C75-24** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the decision as written.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**VII. Orders to Show Cause**

**T01-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T03-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T05-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T06-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T07-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T08-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T11-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T13-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T14-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T15-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T18-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T19-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T20-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0



**T21-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T22-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**T23-25** Motion was made by Richard Tomko, and seconded by Dennis Roberts, to adopt the decision and to send electronically.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

## VIII. Advisory Opinions

**A10-25** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the advisory opinion as written.

### Vote

Vote	Robert Bender	Michael Carucci	Mark Finkelstein	Dennis Roberts	Carol E. Sabo	Richard Tomko	Total
Yes	X	X		X		X	4
No							0
Abstention							0

**A11-25** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the advisory opinion as written.

### Vote

Vote	Robert Bender	Michael Carucci	Mark Finkelstein	Dennis Roberts	Carol E. Sabo	Richard Tomko	Total
Yes	X	X		X		X	4
No							0
Abstention							0

**A01-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A02-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A04-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A05-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A06-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A07-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

**A08-25** This matter was on the agenda to make public only. The Commission did not have the statutorily required number of Commissioners present to make the advisory opinion public.

#### **IX. Administrative Dismissals**

**C70-24** This matter was on the agenda for informational purposes only.

**C98-24** This matter was on the agenda for informational purposes only.

**C20-25** This matter was on the agenda for informational purposes only.

**C26-25** This matter was on the agenda for informational purposes only.

**T02-25** This matter was on the agenda for informational purposes only.

**T04-25** This matter was on the agenda for informational purposes only.

**T09-25** This matter was on the agenda for informational purposes only.

**T10-25** This matter was on the agenda for informational purposes only.

**T12-25** This matter was on the agenda for informational purposes only.

**T16-25** This matter was on the agenda for informational purposes only.

**T17-25** This matter was on the agenda for informational purposes only.

**T24-25** This matter was on the agenda for informational purposes only.

#### **X. Other Business**

**Doctrine of Necessity:** None.

**Vote to adopt Resolution Delegating Authority to Act pursuant to *N.J.A.C. 6A:28-1,1 et seq.***

Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the Resolution.

#### **Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**Vote to adopt a Resolution of Censure in connection with C36-19.** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the Resolution.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**Vote to adopt Resolution in response to remand in connection with C82-22.** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the Resolution.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

**Discuss Complainant's notice of withdrawal of the matters pending at the OAL in connection with C100-22, C101-22, C14-23 and C28-23.** These matters were on the agenda for informational purposes only.

## **XI. Minutes**

Motion was made by Dennis Roberts, and seconded by Michael Carucci, to adopt the minutes of the regularly scheduled meeting (public and executive) conducted on May 20, 2025.

**Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

## **XII. Second Public Comment**

There were not any members of the public present.

## **XIII. Adjournment**

At 12:35 p.m., a motion was made by Richard Tomko, and seconded by Dennis Roberts, to adjourn.

### **Vote**

<b>Vote</b>	<b>Robert Bender</b>	<b>Michael Carucci</b>	<b>Mark Finkelstein</b>	<b>Dennis Roberts</b>	<b>Carol E. Sabo</b>	<b>Richard Tomko</b>	<b>Total</b>
<b>Yes</b>	X	X		X		X	4
<b>No</b>							0
<b>Abstention</b>							0

Submitted by:

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Jeannine Pizzigoni

Approved by:

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Dana Jones  
School Ethics Commission